



Direct Support Professional Permanent - Part time Position

Apply to work in our Residential Supports and Community Connection programs! Brantwood has a need to fill multiple vacant positions due to the everchanging and growing landscape of Developmental Services!

In Community Connections you will be primarily supporting community based goals for people supported in group living environments! This could relate to daily living activities and social/recreational activities that promote inclusion and belonging in our community!

Salary:

- \$26.00

Why Brantwood?

- Optional Healthcare of Ontario Pension Plan (HOOPP)
- Variety of shifts (days, afternoons, evenings, overnights and weekends)
- In lieu of benefits percentage (%12)
- Shift premiums
- Participation as a member of a solution-focused and inclusive team
- Training, support and professional development opportunities
- Meaningful work empowering people of all abilities to have a life of their choosing

Skills and experience required:

- Valid G Driver's licence and access to reliable transportation
- Post-secondary diploma/degree in developmental services or human services (i.e., PSW, SSW, CYW etc.), or a minimum of 3 years combination of education and direct experience
- Current Emergency First Aid & CPR/AED (Level A)
- Current NVCI training (preferred)
- Must be team oriented
- Applied Behaviour Analysis (ABA) considered an asset
- Autism training is considered an asset

Successful applicants must provide (prior to employment):

- Current Police Vulnerable Sector Check (within 3 months of start date)
- Brantwood Pre-employment Health Form (to be completed by your health care provider)
- 3 Year Drivers Abstract
- Current Emergency First Aid & CPR/AED (Level A)
- Copy of education and qualifications

Responsibilities:

- Providing individuals with disabilities the access to make independent decisions about their day to day lives!
- Developing rapport and relationships to better support and understand the people at Brantwood
- Support the individualized needs and choices of every unique individual
- Provide behavioural supports based on the individualized needs of persons supported (i.e., mental, physical, spiritual, behavioural, emotional)
- Required to travel with people supported in Brantwood vehicles and on public transportation within the community of Brantford and area, occasional trips out of town
- Assisting with personal care (bathing, meal preparation, assisting with personal tasks etc.)
- Administering medications
- Assisting with the development of care plans and goal development
- Completing detailed documentation
- Implement and follow behaviour support plans

Qualifications:

- Experience supporting individuals with multiple developmental diagnosis who communicate through non-verbal interactions
- Demonstrated ability to reduce barriers for people supported
- Demonstrated time management skills
- Demonstrated ability to facilitate full inclusion for people with developmental disabilities in their community
- Required to travel with people supports in Brantwood vehicles and on public transit within the community of Brantford and area, occasional trips out of town

Submit Resumes to:
resumes@brantwood.ca

In compliance with the Accessibility for Ontarians with Disabilities Act, accommodations are available to applicants throughout the hiring process. Accommodations must be requested in advance. We thank all applicants, however, only those candidates considered for an interview will be contacted.